

SREE SWAMY VIVEKANANDA CENTRE OF TEACHER EDUCATION

Policy Title: SSV CTE Disability Policy

Policy Approval Authority: Director Board of Sree Swami Vivekananda Trust

Policy Approval Date:

1. Introduction

Sree Swamy Vivekananda Centre of Teacher Education (SSVCTE) is committed to promoting diversity, equality of opportunity, and eliminating discrimination in its practices, policies, and procedures. This policy outlines our commitment to creating an inclusive and supportive environment for students and staff with disabilities. SSVCTE acknowledges the National Policy for Persons with Disabilities and The Rights of Persons with Disabilities Act, 2016, as guiding principles in our commitment to inclusion.

2. Scope

This policy applies to all members of the SSVCTE community, including students, staff, and visitors.

3. Aims and Objectives

The aims and objectives of this policy are as follows:

- To enable all students, including those with disabilities, to fulfill their potential and thrive.
- To ensure that our staff possesses the necessary expertise to support students with disabilities effectively.
- To make our physical and virtual environments accessible to all.
- To ensure that our admission and recruitment criteria do not create unnecessary barriers for individuals with disabilities.
- To provide comprehensive support to students and staff with disabilities.

4. Policy Statement

SSVCTE is committed to removing all barriers that hinder students with disabilities from achieving their full potential. We strive to provide equal opportunities for all students. The college is dedicated to a time-bound program aimed at eliminating barriers to access for students with disabilities. Access includes:

- Physical access to all parts of the campus.
- Access to teaching and reference materials using appropriate technology when needed.
- Individual assessment of the needs of each student with a disability, ensuring the best possible educational experience.
- Sensitizing all stakeholders to the needs and challenges of individuals with disabilities.
- Zero tolerance for discrimination or insensitive behavior, with appropriate disciplinary actions for violations.

While we will adhere to the Persons with Disabilities Act and other legal provisions, our policy goes beyond legal requirements to create a truly supportive environment for individuals with disabilities.

5. Roles and Responsibilities

- Senior administrators and department heads are responsible for promoting awareness of this policy and supporting its implementation.
- All staff should understand their shared responsibility in supporting individuals with disabilities and comply with the Persons with Disabilities Act and other legal provisions.
- The Principal will ensure that all students receive disability awareness during induction.
- All members of the SSVCTE community must treat others with dignity and respect, in line with the Student Code of Conduct and Dignity and Respect Policy.

6. Definitions

Disability: Disability, as defined by the Right of Persons with Disabilities Act, 2016, includes a range of motor and sensory limitations, chronic illnesses, psychological and emotional disorders, learning disabilities, and more. Accommodations must be tailored to individual needs.

The Rights of Persons with Disabilities Act 2016: An Act that gives effect to the United Nations Convention on the Rights of Persons with Disabilities and aims to ensure equal rights and opportunities for individuals with disabilities.

7. Responsibilities

All stakeholders at SSVCTE are responsible for adhering to and implementing this policy.

8. Policy Implementation and Monitoring

This policy will be sensitized to the beneficiaries, and its implementation will be monitored and reviewed regularly by the college authorities.

9. Compliance and Enforcement

All stakeholders are responsible for adhering to this policy. SSVCTE will sensitize all beneficiaries to the existence and provisions of this policy. College authorities are responsible for implementing this policy in their daily activities, work, and learning processes. Any compliance issues will be promptly addressed by SSVCTE.

10. Consequences of Noncompliance

Noncompliance with this policy may result in disciplinary action as determined by the College authorities.

Signed,

Principal
Sree Swamy Vivekananda Centre of Teacher Education